



Dr. Harish Kumar
Professor

School	: Management and Commerce
Department	: Management Studies
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Qualifications:

M. Com. (Bus. Admn.), Ph. D. (Commerce),
D. Litt. (Management), Faculty
Development Programme in Management,
IIM, Ahmedabad (of about 11 month
duration)

Area of Interest/Specialization:

Human Resource Management,
Organizational Behaviour, General
Management, Research Methodology and
Publication Ethics, Management Education
etc.

Experience:

More than 31 years, 24 years as Professor

Awards and Honors:

UGC Visiting Professor, Jewel of India
Award by International Business Council,
New Delhi, Professional contributions have
been recognized, Name entered in LIMCA
BOOK OF RECORDS-2005 for one of the
professional contributions, Best Professor in
Human Resource Management &
Development Award by ICBM-AMP,
Hyderabad, 2018

Research Projects:

Undertaken many major and minor research
projects funded by various agencies.

Best Peer Reviewed Publication (up-to 10):

1. **Can Value Check at Entry Level be an Effective Tool to curb Unethical Corporate Practices**, *Advances in Management*, Vol. 2 (5), May, 2009, INDORE, pp. 39-41. (Coauthored) (Peer Reviewed)
2. **Corporate Social Responsibility: A Guff or Goal (A Remedial Approach, Survey**, Vol. 51, No. 1&2, Jan.-June, 2011, KOLKATA. (Refereed)
3. **Are you Acquiescent to the Ideas of your Employees?** Gitam Journal of Management, Vol. 9, No.3, July-September, 2011, VISHAKHAPATTANAM. (Peer Reviewed)
4. **Work Life Balance (WLB) A Key to Organizational Efficacy**, 'aweshkar' Vol. XV, Issue 1, March, 2013, MUMBAI, pp. 62-70. (Co-authored) (Peer Reviewed)
5. **Ensuring Quality Research in Higher Education Institutions (HEIs)**, The Research Network, Siksha 'O' Anusandhan University, Vol. VII, No. 1&2, Bhubaneswar, pp.41-50. (Co-authored) (Peer Reviewed)
6. **Employee Productivity Management: Maladies and Remedies**, Siddhanta, Vol. 13, No. 4, October-December, 2013, BHUBANESWAR, pp. 235-240. (Co-authored, First Author) (Peer Reviewed)
7. **Are you a Cross-Culturally Competent Manager?** Siddhanta, Vol. 14, No. 2, April-June, 2014, BHUBANESWAR. (Co-authored, First Author) (Peer Reviewed)
8. **Work Life Balance: A Pragmatic Approach**, DRIEMS Business Review, Vol. 2, No. 1, Jan., 2015, CUTTACK. (Peer Reviewed)
9. **Improving Performance Through its Effectiveness**, Siddhanta, Vol. 16, No. 3, July-September, 2016, BHUBANESWAR. (ISSN-2231-0649) (Peer Reviewed)
10. **Quality of Work life and Work Life Balance amongst Police Personnel in India**, *The Indian Police Journal*, Vol. 65, No. 2, April-June, 2018, ISSN No. 0537-2429, New Delhi. (Peer Reviewed)

Book Chapters:

- **CSR: A Lip Service or Liability, Value Based Management for Organizational Excellence**, edited book, Indian Society for Training and Development, Excel Books, 2009, NEW DELHI, pp. 26-32, (ISBN No.97881-7446-711-9). (Co-authored, Main Author)

- **CSR: An Effective Tool for Rural Development, Perspectives on Agripreneurship and Rural Development**, Proceedings of International Conference organized by Dept. of Management Studies, Banaras Hindu University, 2009, VARANASI, pp.360-366, ISBN No. (93-80043-53-8).
- **INCLUSION OF TRIBES IN COMPREHENSIVE GROWTH: A Special Reference to CSR as an Intervention**, Institute of Business and Computer Studies, Siksha 'O' Anushandhan University, Bhubaneswar, Odisha (Co-authored) (ISBN-978-81-923066-8-1)
- **Business School, Corporate and Society Interplay**, Proceedings, AIMS 8th International Conference, Published in 2012 in book form, IIM, Ahmedabad, Jan. 1-4, 2011, pp.96-103, (Peer Reviewed)
- **Industry-Academia: Made for Each Other (A Recuperative Standpoint), Economic Development through Educational Excellence**, proceedings of Industry-Academia Summit, FMS, BHU, VARANASI, October 12-13, 2012, pp. 82-86. ISBN 9789382062622,
- **Researching Managerial Issues**: “A Perspective published in a book entitled, Issues and Challenges on Higher Education-2012”, Words Worth India, New Delhi, 2012, pp. NEW DELHI, (Co-authored, Main Author) ISBN: 978-81-925419-7-6.
- **Mamma, “I am not safe at Work”, Safeguarding Women Employees against Sexual Harassment**, Proceedings of Managing Business in VUCA World: Cases and Experiences, ICBM, Hyderabad, Excel India Publishers, New Delhi, **July, 2016**. (ISBN 978-93-86724-02-1)
- **Placement: The Ultimate Goal of a Student to Join a Business School**, Issues and Challenges in Business Management, Commerce Horizon, Special Issue on Changing Business Culture: Challenges and Opportunities, Modern College of Arts, Sciences and Commerce, Pune, 2017. (Co-authored) (ISBN- 978-81-928564-6-9)

Research Supervision:

Six students awarded Ph. D. Degree and one is pursuing, Several Research Projects of MBA Students.

Administrative Responsibilities:

Held and holding many top and middle rung administrative positions in the University System as Member, University Court, Executive Council, Academic Council, Planning and Evaluation Board, Chairman, Board of Studies (Management), Dean, Faculty of Management, Head, Department of Management Studies, Course Director, ICSSR sponsored Training Program on Research Methodology, Coordinator/member to various inspection committees to the affiliated colleges, Member, IQAC, Member, DRC, University Coordinator, AAC and NAAC, Member/Member Coordinator to Committees constituted by various regulatory/governing agencies/bodies as NAAC, UGC, AICTE, NBA, DEC for various academic and administrative purposes, Observer to the examination centers of various high profile professional bodies as UGC and ICAI.

Additional Information:

- Published five books and more than 140 papers in the publications of repute;
- Attended several seminars/webinars, conferences, workshops and presented papers and developed courses;
- Life Member to various Professional Bodies ISTD, ISTE, NIPM, NHRD, AIMS International, Alumnus IIM, Ahmedabad;
- UGC Visiting Professor, G.H. Patel Institute of Business Management, Sardar Patel University, Vallabh Vidyanagar, Gujarat, Selected as Visiting Associate, Indian Institute of Advanced Studies, SHIMLA;
- Resource person/Key note speaker to numerous academic/teaching events organized by various educational institutions;
- Associated with Institute of Chartered Accountants of India in a professional capacity,
- Editor to national and international journals and conference proceeding.
- Subject expert in various Selection Committees of Colleges and Universities,